

Keith Dempsey, Ph.D. LPC
8705 N. Newman Street
Portland, OR 97203
kdempsey@georgefox.edu
(503) 799-1298

EDUCATION

Oregon State University, Corvallis OR – Spring 2009
Counselor Education and Supervision Department

- PhD, Counselor Education and Supervision
- CACREP-accredited program
- Major Professor: Dr. Daniel Stroud
- Dissertation Topic: An Assessment of the Relationship Between Culturally Specific Coping Methods and Occupational Stress for Black Male Counselor Educators

Oregon State University, Corvallis OR- Spring 1996

- Counselor Education and Supervision Department
- Masters of Science, Agency Counseling
- Emphasis on multicultural counseling
- CACREP-accredited program

Oregon State University, Corvallis OR – Spring 1993
Department of Psychology

- Bachelors of Science, Psychology

EMPLOYMENT

Associate Professor, Department Chair and CACREP Team Lead, August 2014-present
George Fox University, Portland, OR

- Provide coordination and direction for 4 masters programs (240 Students)
- Teach classes in the Graduate School of Counseling.
- Provide leadership addressing CACREP Standards
- Serve as CACREP liaison
- Ensure State and CACREP guidelines are met
- Direct supervision of the Administrative Assistant 25+ Adjunct Professors
- Responsible for assigning course loads for Faculty and Adjunct Professors

Assistant Professor and Clinical Director—Tenure Track, August 2009 – 2014
George Fox University, Portland, OR

- Teach classes in the Graduate School of Counseling.
- Provide and prepare course curriculum.
- Provide academic advising.
- Research on diversity in counselor education.
- Coordinate Internship and Practicum experiences

- Ensure State and CACREP guidelines are met
- Internship and Practicum Handbook
- On-going site visitation and evaluation

Assistant Professor – Non Tenure Track August 2007 – 2009

George Fox University, Portland, OR

- Teach classes in the Graduate School of Counseling.
- Provide and prepare course curriculum.
- Provide academic advising.
- Research on diversity in counselor education.

Program Manager, June 2007 – August 2007

African American Health Coalition, Portland, OR

- Manage Federal Grants.
- Submit VISTA Grant.
- Monitor budget.
- Provide individual supervision.
- Liaison for community partners.

Program Supervisor, June 2004 – June 2007

African American Health Coalition, Portland, OR

- Provide Mental Health Services
- Manage five major programs funded by federal grants.
- Submit monthly and yearly reports assessing programs and strategic plans.
- Provide individual supervision to program coordinators.
- Coordinate and supervised 15 contract employees.
- Serve as internship and VISTA volunteer Coordinator.
- Provide various trainings and team builders for staff.
- Monitor budget.

Program Coordinator, December 2002 – June 2004

African American Health Coalition, Portland, OR

- Provide Mental Health Services
- Coordinate and organize a community fitness program.
- Supervise fitness instructors.
- Collaborate with Portland State University Regional Research Institute for data analysis.

Social Worker, March 1999 – December 2002

Casey Family Programs, Portland, OR

- Provide placement assessment admission for children in long-term foster care.
- Coordinate a range of services including foster home support, health, psychiatric, legal, community, and educational.
- Monitor the performance and progress toward achievement of individual case management goals.

- Provide psychotherapeutic treatment through individual, family and group work.

Multi-Systemic Therapist, April 1998 – March 1999

Self Enhancement, Inc., Portland, OR

- Primary functions include individual therapy sessions with high-risk youth.
- Family therapy.
- Marriage counseling.

Child and Family Coordinator, March 1996 – April 1998

Self Enhancement, Inc., Portland, OR

- Assessing family need.
- Advocating for families within the judicial system.
- Counseling individuals and families.
- Facilitate parent support groups.

GRADUATE TEACHING AND TRAINING

Multi-Generational Impact of Racial and Ethnic Marginalization, George Fox University: 2010 - Current

This course helps students explore the multi-generational impact of racial and ethnic marginalization. Students are invited to see how the role generational trauma plays in increasing vulnerable populations to additional stressors.

The Principles and Techniques of Counseling, George Fox University: 2007 - Current

Assisted master level students to learn key principles and techniques essential in developing a therapeutic relationship. Students learned the foundation of basic counseling and explored important cultural implications.

Group Counseling and Theory, George Fox University: 2007 - Current

The primary objective of this course is to teach group leadership skills and help students understand how group process works. Students were also exposed to different theoretical orientations as it related to group work.

Clinical Practicum, George Fox University: 2007 - 2011

This course introduces students to more advanced counseling skills. Students receive direction and supervision through a practical experience through direct client contact with clients at a professional practicum site.

Introduction to Community Counseling, George Fox University: Spring 2008

This course provides students an in-depth look at the counseling profession in community settings. The course also introduces the importance of professional organizations in the counseling field.

Counseling Internship, Oregon State University: Fall 2006

Assisted masters students integrate knowledge and skills and conceptualize counseling related concerns that occur in schools and agencies.

Counseling Internship, Oregon State University: Fall 2005 & Winter 2006

Assisted masters students integrate knowledge and skills and conceptualize counseling related concerns that occur in schools and agencies.

Cross Cultural Counseling, Oregon State University: Fall 2005

Co-facilitated course design to provide students with a comprehensive overview of the skills, techniques, and information necessary to become competent engaging in cross-cultural interactions.

Fundamentals of Counseling, Oregon State University: Summer 2005

Assisted masters level students learn the fundamentals needed to create an alliance with youth in their classroom. A comprehensive overview of introductory skills and techniques were provided.

PRESENTATIONS

Dempsey, K. (scheduled for 2019, October) Celebrate U: *Racial fatigue and mental health*. Fostering Student Success Conference, Seattle Washington.

Religious Priv-----

Smith, S., Vereen, L., **Dempsey, K.**, & Brooks, M. (2017, October) *Something for the brothers*. Association for Counselor Education and Supervision Conference, Chicago Illinois.

Sweeney, D., **Dempsey, K.**, & Salazar, B. (2017, October) *Getting Creative: Expressive interventions to explore diversity issues with counselor education faculty and students*. Association for Counselor Education and Supervision Conference, Chicago Illinois.

DyKruyf, L., **Dempsey, K.**, Lichtenberg, J., Boyland, M., Cleaver, C., Berardi, A., Salazar, B., Engblom-Deglmann, M. (2017, October) *Counselor Educators Learning to*

Walk the Talk: A Team Approach to Strengthening Faculty Multicultural Sensitivity.
Association for Counselor Education and Supervision Conference, Chicago Illinois.

DyKruyf, L., **Dempsey, K.**, Shaw, R., Michael, R., Berardi, A., Salazar, B., Engblom-Deglmann, M., & Lichtenberg, J. (2016, November) *Counselor Educators Learning to Walk the Talk: A Team Approach to Strengthening Faculty Multicultural Sensitivity.* Western Association for Counselor Education and Supervision Conference, Vancouver, British Columbia.

Sweeney, D., **Dempsey, K.**, & Salazar, B. (2016, November) *Getting Creative: Expressive interventions to explore diversity issues with counselor education faculty and students.* Western Association for Counselor Education and Supervision Conference, Vancouver, British Columbia.

Dempsey, K. (2016, February) *Black Men in Higher Education.* George Fox University Black History Month Presentation, Newberg Oregon.

Smith, S. & **Dempsey, K.** (2015, March) *African American Males in the Counseling Field: "Still I Rise"*. American Counseling Association, Orlando, Florida.

Dempsey, K., Ching, J., & Page, J. (2014, November) *Multicultural awareness: Effects of CACREP accreditation on counselors in training.* Western Association for Counselor Education and Supervision Conference, Anaheim, California.

Ching, J., Page, J. & **Dempsey, K.** (2014, September) *Exploring race, colorblindness, and multiculturalism in a counselor-training program.* Race and Pedagogy National Conference, Tacoma, Washington.

Page, U., Ching, J., & **Dempsey, K.** (2014, April) *Multicultural awareness: Effects of CACREP accreditation on 'counselors in training'.* Western Psychological Association Conference, Portland, OR.

Harris, K., Wakefield, M., Garner, D. & **Dempsey, K.** (2013, October) *What is your mentorship grade? Assessing your effectiveness as a counselor education faculty mentor from underrepresented populations.* Association for Counselor Education and Supervision Conference, Denver, Colorado.

Dempsey, K. (2013, October) *Black churches and mental health agencies: Can this collaboration work?* Religious Faith and Social Science Conference, Orem, Utah.

Dempsey, K. (2013, April) *No Shoes, No Shirt, No Service: Missing opportunities to embrace diversity.* Peace'd Together: An Intercultural Conference, Newberg, Oregon.

Cook, J., & **Dempsey, K.** (2013, March) *Strength-Based Leadership as a*

Graduate Student and as a Counselor Educator. American Counseling Association Conference, Cincinnati, Ohio

Dempsey, K. (invited keynote speaker, 2012, November) *Sketches of my culture: Cultural sensitivity in the field of counseling.* Oregon Counseling Association, Portland, Oregon.

Dempsey, K., & DeKruyf, L. (2011, October) *Birds of a Different Feather Flocking Together: Cross-cultural mentorship in action,* Association for Counselor Education and Supervision, Nashville, Tennessee.

Dempsey, K., Butler, K., & Vereen, L. (2011, October) *Something for the Brothers: Black men in counselor education,* Association for Counselor Education and Supervision, Nashville, Tennessee.

Collison, B., **Dempsey, K.,** Hayes, B., Hines, P. & Smith, H. (2011, March) *Choosing Your First, Second, or Nth Counseling Career: Expanding Career Options for Students and Graduates,* American Counseling Association Conference, New Orleans, Louisiana.

DeKruyf, L, & **Dempsey, K.** (2010, November) *Cross Cultural Mentorship for Counselor Educators,* Western Association for Counseling and Supervisors Annual Conference, Sacramento, California.

Dempsey, K. (2010, June) *Where Are The Black Men In Higher Education?* American Association for University Professors Annual Conference. Washington, DC.

Dempsey, K. (2009, October) *Counseling Black Men: The Importance of Counselor Sensitivity: Working with Black males,* Oregon Counseling Association Annual Conference. Portland, Oregon.

Butler, K. & **Dempsey, K.** (2009, March) *The Plight of Black Men: Implications for counselors,* American Counseling Association National Conference. Charlotte, North Carolina.

Ratts, M. & **Dempsey, K.** (2009, March) *The Counseling Advocacy Model,* American Counseling Association National Conference. Charlotte, North Carolina.

Ratts, M. & **Dempsey, K.** (2008, November) *Advocacy and Multicultural Competencies for Counselors,* Western Association for Counseling and Supervisors Annual Conference. Palm Springs, California.

Windish., B., **Dempsey, K.,** Schultz, L., James, G., & Windish, B. (2004, October) *Multi-Cultural Issues Facing Today's Counselor.* Western Association for Counseling and Supervisors Annual Conference, Sacramento, California.

Faddis, C., **Dempsey, K.**, & Faddis, C. (2003, February). *Eliminating Health Disparities*. Healthy Active Living Conference, Portland, Oregon.

Ratts, M., Windish, B., & **Dempsey, K.** (2003, October). *On the Road To D.R.I.V.E. (Dignity, Respect, Integrity, Value, and Equality)*. Western Association for Counseling Education and Supervisors Annual Conference, Tuscon, Arizona.

James, G., Windish, B., Ratts, M., & **Dempsey, K.** (2003, October). *Navigating the higher education system: A multicultural perspective*. Western Association for Counseling and Supervisors Annual Conference, Tuscon, Arizona.

PUBLICATIONS

Dempsey, K. & Woodard, N. (Submitted October 2016). Police Brutality Against Black Males: Exploring racial trauma and cultural mistrust. *Journal of Multicultural Counseling and Development*.

Dempsey, K., Ching, J., Page, U. (2016). When color blindness hurts cultural competence: Implications for counselors in training. *International Journal of Social Science Studies* 4(7), 101-108.

Dempsey, K., Butler, K & Gaither, L. (2015) Black churches and mental health agencies: Can this collaboration work? *Journal of Black Studies*, 47(1), 73-87.

Ratts, M., Butler, K., Kaloper, M., & **Dempsey, K.**, McCullugh, J. (2013). Safe space programs in k-12 schools: Creating a visible presence of LGBTQ allies. *Journal of LGBT Issues in Counseling* 7(4), 387-404.

Dempsey, K. & DeKruyf, L. (in process). Cross-cultural mentorship: Making it work. Counselor Education and Supervision.

PROFFESIONAL CERTIFICATIONS

- Licensed Professional Counselor (LPC)

CURRENT PROFESSIONAL AFFILIATIONS

Association for Multicultural Counseling (AMCD)

American Counseling Association (ACA)

Western Association of Counselor Educators and Supervisors (WACES)

Association of Counselor Educators and Supervisors (ACES)

Kappa Alpha Psi Fraternity Inc. Portland Alumni Chapter

GFU SERVICE

GFU Summer Bridge Program – First Generation Faculty Panel; **2017**

Served on the search committee for the School of Education Dean; **2017**

Served on the search committee for Graduate Admissions Counselor; **2017**

Three-year review committee for George Fox Colleague; **2016**

Faculty Council Member; **2016**

Chair of three-year review committee for George Fox Colleague; **2016**

Mentor for Undergraduate Black Males, George Fox University; **2016**

Chair for the search committee for GSC IFM Director; **2016**

Black History Month Presentation for undergraduates; **2016**

Chair of the Graduate School of Counseling; **2014 – present**

Served on the search committee for GSC administrative assistant; **2014**

Co-founder and organizer - Social Justice and Trauma Conference; **2014 – Present**

Served on the search committee for interim IFM Director; **2015**

Search committee for George Fox Provost; **2013**

Invited speaker at George Fox undergraduate diversity conference; **2013**

Six-year review committee for George Fox Colleague; **2013**

Invited Speaker, High Hopes Session, George Fox University undergraduate new student orientation; **2012**

Young Black Men’s Group Mentor, George Fox University; **2012**

Panel member on Faith Integration, George Fox University Faculty Retreat; **2010**

School of Education (SOE) Business Process Committee, George Fox University; **2010**

Diversity Committee, George Fox University, **2009-2011**

Library Committee; **2009-2012**

PROFESSIONAL SERVICE

AMCD Executive Council; **2013-2016**

Association for Multicultural Counseling (AMCD) Historian; **2014 - 2016**

Keynote Speaker, Oregon Counseling Association (ORCA) Conference; **2012**

Western Association of Counselor Educators and Supervisors (WACES)
President; **2012**

WACES Conference Committee Co-Chair; **2012**

Association of Counselor Educators and Supervisors (ACES)
Executive Board; **2012**

Review Book Manuscripts for Wiley Press Journal; **2011 – Present**

Western Association of Counselor Educators and Supervisors (WACES) President Elect-
Elect; **2010**

Western Association of Counselor Educators and Supervisors (WACES)
Executive Board; **2010-2013**

Western Association of Counselor Educators and Supervisors (WACES) President Elect-
Elect; **2010**

WACES Conference Proposal Committee Chair; **2010**

COMMUNITY SERVICE

Keynote Speaker – REAP Black Male Challenge Conference; **2019**

Invited Speaker - Mental Health in a spiritual community; Shock Talk **2018 / 2019**

Invited Speaker - Black Male Challenge Workshop, David Douglas High School; **2018**

Keynote Speaker – Portland Community College Students of Urban Leadership (SOUL)
Summit; **2017**

Emcee for the Black Baccalaureate High School Ceremony; **2017**

Keynote speaker – Parkrose High School Black History Month Assembly; **2017**

Invited Speaker – Emerging Young Leaders Youth Summit, PPS; **2016**

Emcee for PPS Young, Gifted and Black Awards Ceremony; **2014**

Invited Speaker – Emerging Young Leaders Youth Summit; **2014**

Cultural Sensitivity Training, Trinity Lutheran School, Portland Oregon; **2013**

Keynote Speaker – Woodlawn Elementary School Black History Assembly; **2013**

Oregon State University Alumni Association Advisory Council; **2012**

Cultural Sensitivity Training, Trinity Lutheran School, Portland Oregon; **2012**

Conducted a workshop for Portland Public Schools (PPS) Parent Conference; **2011**

Keynote speaker at PPS, Young Gifted and Black Ceremony, **2011**

Invited presenter at PPS Parent Conference, **2011**

Hillcrest Prison Black History Month keynote speaker; **2011**

Ockley Green Middle School Graduation keynote speaker; **2010**

Fir Ridge High School Black Family Night keynote speaker, **2010**

Fir Ridge High School Black History Assembly keynote speaker; **2009**

HONORS & AWARDS

2018	Martin Luther King Jr. Lifetime Achievement Award
2017	Awarded Tenure at George Fox University
2015	WACES Outstanding Leadership Award
2013	Social Justice Comrade Award
2012	Emerald Award, Excellence in Education
2009	ACES Emerging Leaders Fellow
2006-2008	Oregon Laurels Graduate Scholarship (PhD)
2004-2006	Graduate Teaching Assistantship (PhD)
2003	Oregon Laurels Graduate Scholarship (PhD)
1996	Graduate Teaching Assistant (Masters)
1997	Oregon Laurels Graduate Scholarship (Masters)

Are & Be: Fostering Student Success On Campus and Off, on Saturday, October 27 ~8am - 5pm at Seattle University's Law School.

I hope you are still available to join us. The conference will include 9-12 breakout sessions and we think it would be great for you to present a breakout session titled: *Celebrate U: Racial Battle Fatigue and Mental Health*. Each presenter will host at least 2 breakout sessions.