

# Colorado Addiction Counselor (CAC or LAC) Licensure by Endorsement Review

**(For Addiction Counselor Currently Holding  
Active Addiction License in Another State)  
2018 Application**

**This application form is interactive.  
Download the form to your computer to fill it out.**



CENTER FOR  
CREDENTIALING  
& EDUCATION™

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The Center for Credentialing & Education, Inc. (CCE®) values diversity.  
There are no barriers to certification on the basis of gender, race, creed, age, sexual orientation or national origin.

CCE and NBCC are registered trade and service marks of the National Board for Certified Counselors, Inc.

The Center for Credentialing & Education, Inc. (CCE), on behalf of the state of Colorado, performs the education equivalency review for licensed addiction counselor candidates. Any correspondence outside of the education equivalency review should be directed to the state of Colorado at 303-894-7800.

CCE's review is based on DHS Rule 21.330.83. Also see DHS 2 CCR 502-1. Colorado State Board of Addiction Counselor Examiners Rules are available online at [https://www.colorado.gov/pacific/dora/Addiction\\_Counselor](https://www.colorado.gov/pacific/dora/Addiction_Counselor).

Applications will be held open for one year from the date of initial review. Please note that CCE cannot return or duplicate an application. Prior to submitting your application to CCE, please make a copy of it for your records.

## HOW TO CONTACT CCE

Telephone (toll-free): 888-817-8283

Telephone Hours: 8:30 a.m. to 5 p.m. Eastern time; 6:30 a.m. to 3 p.m. Mountain time (Monday–Friday)

E-mail: [cce@cce-global.org](mailto:cce@cce-global.org)

Fax: 336-482-2852

Send written correspondence to: CCE • 3 Terrace Way • Greensboro, NC 27403-3660

Reviews are conducted in order of receipt and completed within six weeks. Failure to include all required items listed on page 3 will result in the need for additional reviews. Each subsequent review takes six weeks from the date of document receipt.

In order to protect candidates from miscommunication or misinformation, CCE asks applicants to submit in writing any questions regarding their education review. Questions can be sent via e-mail, postal mail or fax. CCE responds to all questions in the order they are received.

As an applicant for licensure education review, you have the right to appeal the findings on the education review completed by CCE. Please be aware that all applications for education equivalency review in Colorado are reviewed by CCE, which is the contracted agent for the Colorado State Board of Addiction Counselor Examiners, and the credential review is based on the Colorado Code of Law, Section 12-43-804 and Rule 14: Colorado Board of Addiction Counselor Examiners Rules. These requirements must be met in full.

## THREE COMPONENTS OF APPLICATION THAT MUST BE MET

**(You must submit documentation as confirmation of meeting all three components)**

- **Part I. Education/Training**
- **Part II. Experience in Addiction Counseling**
- **Part III. Exam (Specifically for Addiction Counseling)**

**21.330.83 Application for Endorsement [Eff. 11/1/13]**

These rules establish criteria for consideration of certification or licensure by endorsement. An applicant has the responsibility for establishing that their credentials, work experience, and qualifications are substantially equivalent to the level of endorsement being sought.

- A. Complete the DORA endorsement application, pass a DORA developed jurisprudence examination, and provide documentation of holding, in good standing, a current, active and verifiable international, national or state certification or license or its equivalent as determined by the Department.
  - B. The applicant shall submit documentation to DORA demonstrating that the addiction counseling clinical training, clinically supervised work experience hours, and clinical supervision received for their existing certification, license or similar credential is substantially equivalent to that required for the CAC I, CAC II, CAC III or LAC as defined in Sections 21.330.5 and 21.330.6. DORA may request additional information from the applicant as needed.
  - C. DORA may decline to issue a certificate or license by endorsement to an applicant against whom disciplinary action has been taken or is pending related to his/her practice, about whom an investigation is being conducted in connection with his/her practice, or who is the subject of an unresolved complaint related to his/her practice.
-

Applicant Name: \_\_\_\_\_

Last Name, First Name, Middle Initial

Email Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

SSN: \_\_\_\_\_

Level of Certification or licensure applying for (check one):

CAC I \_\_\_\_\_

CAC II \_\_\_\_\_

CAC III \_\_\_\_\_

LAC \_\_\_\_\_

**Applicant must request official verification of active, current addiction counselor licensure/certification/registration held in another state.**

**Verifications should address all requirements met (education/training, experience, examination). If all requirements are not verified, CCE may accept website printouts of requirements met.**

**PART I**

**Addiction Counselor**

**Training/Education**

# Education Equivalency for Addiction Counselor Certification

When an applicant submits college courses on an application to the Center for Credentialing & Education (CCE) in lieu of one of the required training classes, it is the applicant's responsibility to demonstrate how their college course is equivalent to the Office of Behavioral Health (OBH) approved core competencies for that class. Anyone wishing to use college equivalents must submit the following to CCE:

1. An official transcript from an accredited college or university in a sealed envelope. The courses must be in a behavioral health science or field. Each college class being offered as the equivalent of a CAC required class must have a grade of C or above.
2. A cover letter with an attached syllabus and a written description about why the college class is equivalent to the CAC required class.
3. A college course must offer college credits that are equivalent or greater than the number of clock hours required for the OBH training class.

## College equivalency hours:

One semester credit hour = 15 clock hours

Two semester credit hours = 30 clock hours

Three semester credit hours = 45 clock hours

One quarter credit hour = 8.5 hours

Two quarter credit hours = 17 hours

Three quarter credit hours = 25.5 clock hours

## CAC required classes that must be taken (no college course equivalency)

Client Record Management, 14 hrs.

Infectious Diseases in Addiction Treatment, 14 hrs.

Pharmacology I, 14 hrs.

Pharmacology II, 14 hrs.

Trauma Informed Care for Diverse Populations, 14 hrs.

Clinical Supervision I, 21 hrs.

Clinical Supervision II, 14 hrs.

## CAC required classes that may have college equivalency (see core competencies posted on the OBH website)

Addiction Counseling Skills, 21 hrs.

Principles of Addiction Treatment, 21 hrs.

Culturally Informed Treatment, 14 hrs.

Professional Ethics I: Ethics and Jurisprudence, 14 hrs.

Professional Ethics 1 1 , 14 hrs.

Motivational Interviewing, 21 hrs.

Cognitive-Behavioral Therapy, 14 hrs.

Clinical Assessment and Treatment Planning, 14 hrs.

Co-Occurring Disorders, 14 hrs.

Group Counseling Skills, 21 hrs.

Advanced Motivational Interviewing, 14 hrs.

Professional Practice, 7 hrs.

## FORM A—COMPLETED CAC TRAINING/ EDUCATION

**(If you hold a Clinical Master’s or Doctorate degree, do not use this form. Use FORM B)**

**APPLICANT:** It is your responsibility to ensure that you have completed the required coursework below or have educational equivalency for your level. Refer to the CAC Handbook for Addiction Counselors, available at [www.cce-global.org/BusinessLicensureServices/StateLicensure](http://www.cce-global.org/BusinessLicensureServices/StateLicensure).

- > Complete this form to document all courses for the level for which you are applying.
- > If you already hold a certification for previous level(s), you do not need to document those courses.
- > Submit a copy of your certificate(s) for all courses you document on this form.

Training/Courses	Training Date(s)	Trainer Name (print)
<b>CAC LEVEL I</b>		
Addiction Counseling Skills		
Client Records Management		
Principles of Addiction Treatment		
Professional Ethics I (Ethics and Jurisprudence)		
Culturally Informed Treatment		
Infectious Diseases in Addiction Treatment		
Pharmacology I		
<b>CAC LEVEL II</b>		
Document completion of all CAC Level II courses below. If you do not already hold CAC Level I certification, also document CAC Level I courses above.		
Professional Ethics II		
Motivational Interviewing		
Cognitive Behavioral Therapy		
Group Counseling Skills		
Pharmacology II		
Clinical Assessment & Treatment Planning		
Co-occurring Disorders		
Trauma Informed Care for Diverse Populations		
<b>CAC LEVEL III</b>		
Document completion of all CAC Level III courses below. If you do not already hold CAC Level I and/or II certification, also document CAC Level I and/or II courses above.		
Clinical Supervision I		
Advanced Motivational Interviewing		
Clinical Supervision II		
Professional Practice		

## FORM B—COMPLETED CAC TRAINING/EDUCATION

### Clinical Master’s or Doctorate Degree Applicants

**APPLICANT:** It is your responsibility to ensure that you have completed the required coursework below or have educational equivalency for your level. Refer to the CAC Handbook for Addiction Counselors, available at [www.cce-global.org/BusinessLicensureServices/StateLicensure](http://www.cce-global.org/BusinessLicensureServices/StateLicensure).

- > Document all courses completed on this form.
- > Submit a copy of your certificate(s).

Training/Courses	Training Date(s)	Trainer Name (print)
<b>CAC LEVEL II</b>		
Principles of Addiction Treatment		
Infectious Diseases in Addiction Treatment		
Pharmacology I		
Pharmacology II		
Motivational Interviewing		
Group Counseling Skills		
Professional Ethics II		
<b>CAC LEVEL III</b>		
Document completion of all CAC Level II courses above, plus the following :		
Advanced Motivational Interviewing		
Clinical Supervision I		
Clinical Supervision II		

#### For LAC by Endorsement Candidates

- > Submit a copy of your active addiction counselor license.
- > Provide training certificates to confirm you have met Colorado’s CAC Level III requirements.
- > Include documentation of a passing score on the Examination for Master Addictions Counselors (EMAC).



## **PART II**

### **Addiction Counselor**

#### **Experience**

**Experience – Work in Addiction Counseling Field – Applicant must document substantially equivalent work experience to the requirements listed below. Explain how you meet the requirements in the boxes provided to the right of appropriate level. Documented proof which may be acceptable includes: verification from state license, documentation from website, copies of experience forms previously submitted, etc..**

		Explain how you meet the requirements below (for the appropriate level). You must also provide required documentation as proof.
CAC I	1000 hours clinically supervised work experience	
CAC II	3000 hours clinically supervised work experience	
CAC III (must hold human services, clinical Bachelor's degree)	5000 hours clinically supervised work experience	
LAC (must hold human services, clinical Master's degree)	5000 hours clinically supervised work experience (in Colorado, 2000 hrs. experience are granted for the Human Services Master's degree, as credit towards the LAC, therefore, 3000 clinically supervised experience hrs., plus 2000 hrs. credit for master's = 5000 hrs.)	

**PART III**

**Addiction Counselor**

**National Examination**

**Part 3 - National Examination Required for Colorado Certified Addiction Counselor II (CAC II), Certified Addiction Counselor III (CAC III) and Licensed Addiction Counselor (LAC)**

**You must request and provide official verification of exam taken for the Addiction Counselor license/cert/reg. you currently hold. Indicate that you have requested verification and how you meet this requirement in the space provided below. If you took a different exam than listed below, CCE will determine if exam is substantially equivalent.**

<b>CAC II</b>  Exam required:  NCAC I  NCAC II	
<b>CAC III</b>  Exam required:  NCAC I NCAC II	
<b>LAC</b>  Exam required:  MAC	

